

ROGERS LAKE AUTHORITY  
MINUTES OF THE MEETING OF February 8, 2023

A meeting of the Rogers Lake Authority (RLA) was convened at Rogers Lake Clubhouse at 7:30 PM on February 8, 2023. The meeting was called to order at 7:30pm by Dennis Overfield. The following members were present: Toni Phillips (via phone), Maneesha Joshi, Mark Hastings, Jenell Janes, and Dick Smith. John Freer was in attendance and there was also an estimate of 3 local attendees. The minutes were recorded by Erica Correia.

The January 11<sup>th</sup> minutes were read aloud and a motion to accept the minutes was made by Maneesha Joshi and seconded by Dick Smith. Motion passed unanimously.

### **OLD BUSINESS**

**January 2023, budget review** – only expenditure was clerk.

**Hiring update** – Dennis had HR Manager send offers but she is still getting acclimated and will take a couple of weeks for all offers to go out.

Recruiting for seasonal help – John has advertised in 2 places and has had 9 applications through Indeed. Has interviewed 4 candidates who seemed viable. Have passed 3 onto Mark to do 2<sup>nd</sup> interviews. Today received 3 more applications and John will do telephone interviews as they look qualified. Some good quality candidates. Ideally would like to hire 3 additional people for a total of 5 (including John & Greg) plus Peter & Dick to fill in when able.

Mark and John will vet the candidates and send their resumes to the board once they have made their recommendation on who is hired. Unless a board member has a different thought of a candidate the offers will be sent. Training will be held in May for all new hires and Toni will order enough shirts and hats for seasonal help – 2 sets per person.

A motion was made by Jenell Janes for Mark Hastings & John Freer to follow the process as outlined during the meeting minutes where those who John and Mark have vetted and interviewed are hired pending any Board Members having a different opinion upon learning who the applicants are. Maneesha Joshi seconded motion. Motion passed unanimously.

**Association meeting update** - Jenell and Maneesha met on 1/18 with Bo Harris, Dave Evers, Steve Wells. Mike Secor not present. Recapped last meeting notes and asked representatives if they have any additional items they want to share. #1 – feeling we need a sign on Picnic Island as it is a hazard coming north and going to west side. Application in place has 3 signs and group was adamant they need 1 sign – should say “Do Not Enter One Way”. Needs to be on southwest side of Picnic Island facing north. Group knows must follow DEEP rules and regulations regarding size of letters, etc. #2 – Sign on Blueberry Island had previously been brought up but group no longer believes we need

the sign because if there is signage at the boat launch/flyers handed out risk will be mitigated and people will understand it is counter clock-wise around the lake. Reinforced that needs signage at the boat launch – DEEP needs to approve another sign to be installed or could be creative ways another sign gets put up. Dennis and Mark can address this with DEEP with Maneesha and Jenell in attendance.

Steve Wells suggested flyer holder be put at bulletin board at the launch. Dennis stated that in the past DEEP has ripped these things down. Jenell suggests we meet with DEEP to come up with solution and promote safety on the lake.

Need to address goose excrement at Haines Park. DEEP permits addling of eggs so can we get volunteers to do this.

Bo Harris expressed interest in being representative from Lyme on RLA board.

Jenell reached out to Mike Secor who was sorry to hear that sign was not wanted at Blueberry Island because he feels a catastrophic incident is waiting to happen.

Jenell asked if we should we hand out entire flyer or just the map from the patrol boat? John will share his thoughts at the next meeting so the correct handout is printed.

Next steps – meet with DEEP. 2 topics: replacing sign at boat launch and clarifying why it was removed; permit was submitted for 3 signs but we only need 1 – what is guidance on how to fix the permit? Dennis will continue to share correspondence with DEEP.

**Asian Clam report follow up** - Homeowners should not try removing – SWCA and Pond & Lake gave input that average person will not be able to distinguish between Asian Clam and Eastern Pond Muscle so we will not have homeowners try to remove

**Water Quality report update** – waiting for chemicals to come in to do testing. Samples have been secured and are in storage until they are able to test them. New contract needs to be more specific on deliverables. Jenell is concerned that if something is wrong with the water we will find out when it is too late and RLA will not have time to get it taken care of. Mark suggests if we can't get full report can we ask Andrew to tell us what he does know about the lake at this point? Dennis will do this. Lake did not freeze this year which changes composition of the lake for the spring. Jenell asks – does time alter the nutrient content of the samples that have already been taken?

## **NEW BUSINESS**

**Pond & Lake request for quote review** – discussed not doing treatment this year in December but need someone to come on lake at end of season to give insight. Jenell proposes that this is done 2x/year because some weeds have different lifecycles. Dennis is still working on this.

**Renaming of patrol boat** – A motion to re-name the boat the name of RLA Safety Patrol and have the boat re-decaled before the season begins was made by Jenell Janes and seconded by Maneesha Joshi. Motion passed unanimously.

**Purchase of Spill Kit** – A motion was made by Jenell Janes to purchase the spill kit and portable jumper box to be on the safety patrol boat if needed. Maneesha Joshi seconded the motion. Motion passed unanimously.

**Meeting with DEEP on signage** – Dennis will ask Yolanda what approval process is for the sign and what the modification process is for the permit since there are currently 3 signs on it and only 1 is needed.

**Spring clean-up date** – need patrol boat to be in the water to do this.

**Any other new business** – Katie Balocca is Tim's assistant is new. 2/14 there will be a new town website. Dennis will send info to Katie to get put on the website. Should have updates on website concerning patrol boat schedule, etc. Dennis will ask her if this capability is available.

**Public Comment** – Is there a First Aid Kit on Safety boat? Yes- has extra lifejackets, tow rope, etc.

Dave Evers on Mike Secor wanting the sign at Blueberry. If we are having a problem than we should do the sign, but thinks the biggest focus should be on the one-way education. Jenell recommends we keep an eye on the data and follow any trends to see what the data says.

Jenell Janes made a motion to adjourn at 8:50 pm and motion was seconded by Maneesha Joshi. Motion passed unanimously.

Next meeting will be Wednesday, March 8, 2023.