

33 hours additional for town to plow beach private roads and other private roads of the 128 hours = and increase of ~25% town snow plow salary for plowing beach private roads and other private roads.

Of note, the town workers are unionized. Can sub-contractors/independent contractors be hired to supplement the work force during storms? Would this be in violation of the union contract?

Action Item: Bonnie to follow up on this.

Plainfield CT Lawsuit:

This was reviewed by Paul and Bonnie to evaluate if anything from this suit could/should be applied to this current Old Lyme snow plowing situation. Bonnie does not think this Plainfield situation applies to Old Lyme. The Plainfield suit dealt with neighbors and private roads and wanting/expecting the town to accept the roads as town roads. Everyone wanted these roads to be town roads and not private roads. The Old Lyme beach private roads and other private roads are not asking for the town to accept the roads as town roads; they want to continue as private roads. Paul agreed that this Plainfield case is not the same.

Options reviewed, clarified and details added:

	Option	Legal Implication	Financial Implication	Miscellaneous
1.	Town plows only town roads	Is the town legally obligated to continue to plow beach private roads?	<ul style="list-style-type: none"> • ↓ to budget due to not plowing beach private roads. 	
2	Town plows town roads, and private roads after road applies to town for plowing (must meet committee snow plow road standards)*	Town liability if accidental damage to private property while plowing? Is there any way to lessen any potential liability?	<ul style="list-style-type: none"> • ↑ of ~15-20% due to overtime for workers (no ↑ to salt or sand budget) • Additional mason truck (~47,000) 	Most 'fair' approach?
3	Town plows town roads, and beach private roads as currently doing (down and back)	Is the town liable if there is a problem due to roads not plowed clearly?	None, as currently being done.	Some other private road residents are not happy about not being plowed, while the beach private roads are plowed.

Of note, the above address the town plowing to be the same for all roads – town roads, beach private roads, and other private roads; full plowing and clearing of intersections.

* If this option were adopted, the private road/association would have to apply to the town for snow plowing, and the town would then review the road to evaluate it meeting the 'snow plow road standards'.

Bonnie pointed out that things need to be consistent. Whatever is decided needs to be very clear and consistent so that in the future when/if someone questions why the town plows the roads that they do, and to the standards that they do, is easily addressed.

Bonnie will follow up with town legal counsel regarding the questions on the table above, and the following:

- As the beach private roads have been snow plowed (down and back) for the past several years (25-30?) has some type of legal precedence been set so that the town must continue this?

- Other private roads were once plowed for several years (~10) and then stopped being plowed by the town. Is there some type of legal precedence to once again have the town snow plow these roads?

Next meeting: not yet scheduled; pending Bonnie discussing issues with town legal.

Motion made by Rich Kingston, seconded by Paul Puddingdon and passed unanimously to adjourn at 8:55 pm.

Respectfully submitted,
Beth Sullivan