

Meeting notes from 1/7/13

Attendees: Skip Sibley, Jim Jake, Juan Tirado, Tisha Kirk, Rick Colangeli, Skip Beebe, Bob Jose and Dave Woolley

Introductions were made around the table, and the purpose of the committee and meeting were explained. The purpose is twofold, first: was to discuss the incentive plan and second: to discuss the VFA Coverage that is a supplement to the town's current Workman's Comp Insurance.

The first order of business was to elect a Chairperson and Secretary. Skip Beebe was nominated and elected as Chairman and Tisha Kirk was nominated and elected as Secretary.

The agenda was gone over and the edits were explained and accepted. Other handouts included a list of members of the OLF and OLEMS that received the tax abatement for last year, and contributions to the pension plan. The Tax abatement was explained to those members of the committee that were not aware of the details of the program as was the pension plan.

Skip Beebe gave a history of both programs, as well as an overview of the VFS coverage that is currently in place. He also gave an overview of what he would like to propose as changes to the pension plan and a brief summary of changes to the VFS coverage. The changes to the VFS coverage have been submitted with the OLF and OLEMS proposed budget. A plan was discussed as to how to not let the pension plan VFA insurance not get neglected again. A plan was also discussed on how to address the issue of older long term members and on younger members that might not be able to take full advantage of the tax abatement.

Action Items:

Next Meeting date: Jan 21 4 PM at Town Hall

Jim Jake - Will bring the officers of OLEMS up to speed on what was discussed at the meeting

Skip Beebe - Will bring the officers of OLF and OLEMS up to speed on what was discussed at the meeting

Tisha - will send the minutes to members of the committee and Cathy Frank at the Town Hall

Skip Sibley - will look into the Charter from the Town for OLFD and OLEMS

Rick C - Will make copies of the Proposal page for VFIS

Tisha - Will get copies of the by-laws to everyone.