

**Old Lyme Salary Committee
Tuesday, 16 October 2012**

The Salary Committee held a meeting at 6:00 PM on Tuesday, 16 October 2012 in the Meeting Hall of the Old Lyme Memorial Town Hall. First Selectwoman Bonnie Reemsnyder, Board of Finance Chair Andy Russell, BOF member Dave Woolley and Finance Director Nicole Stajduhar were present. BOF member Wayne Devoe was excused absent.

Guests: Superintendent of PW Ed Adanti

1. Employee Handbook; review changes by Shel Myer, Kainen, Escalera & McHale

Copies of the revised Employee Handbook, with tracked changes were distributed. The Committee did a page by page review to discuss/accept/change certain areas. There was discussion that the final draft would be reviewed by the Board of Selectmen, and then distributed to staff for a comment period prior to final approval. No votes were taken.

2. Salary Discussion: A spread sheet was distributed by Nicole Stajduhar to show the effect on the current budget of increasing the salary as of Jan. 1, 2013 on those employees who are underpaid, as determined by the compensation study. With FICA, Medicare and other costs taken into consideration, the total cost for Jan. 2013 to June 30, 2013 would be about \$19,000. There was further discussion about the effect on the budget for FY 2014, as well. First Selectwoman Bonnie Reemsnyder said that she would share this information with the Board of Selectmen at the next Board meeting so that they could discuss this further. No votes were taken.

Respectfully submitted,

Bonnie A. Reemsnyder